



# FAMILY SUPPORT SERVICES OF THE BAY AREA

*... providing respite, family preservation, kinship and mentoring services to Bay Area families*

## POSITION OPENING

**POSITION TITLE:** KIN-GAP SOCIAL WORKER BILINGUAL SPANISH/ENGLISH - SAN FRANCISCO

### PROGRAM DESCRIPTION:

Kin-Gap Services provides support and encourages permanency with relatives. Kin-Gap Services offers assistance to relative care providers who are eligible, in process or have completed legal guardianship of a court-dependent child or youth and dependency has subsequently been dismissed.

### JOB DUTIES:

In collaboration with relative caregivers and Program Supervisor, the Kin-Gap Social Worker develops service plans and provides case management services according to individual family needs:

- Link families with community resources to ensure permanency of children placed in their home
- Assist clients in their efforts to build upon existing family and community support system
- Assist with school issues and participate in Family Group Decision Making meetings
- Provide supportive counseling, advocacy and crisis intervention
- Assist families with meeting basic needs
- Participate in Program meeting and trainings
- Fulfill other duties as assigned by the Program Supervisor

### MINIMUM QUALIFICATIONS:

- Bachelor's degree required; Bachelor's degree in social work or related clinical field preferred
- Must be fluent in verbal and written communication in Spanish and English
- Excellent written and verbal communications skills
- Ability to use MS Office Suites
- Experience and willingness to provide hands-on, intensive home-based services
- Experience and comfort in working with diverse communities
- Must have respect for cultural differences and families' rights to self-determination
- Must be able to assess situations quickly, and have sufficient ingenuity to cope with limited resources
- Flexibility to work some evening and weekend hours
- Ability to receive clearance by a fingerprint/background check (criminal and child abuse)
- Requires California driver's license, a clear DMV record and an insured automobile in good working condition

### STARTING SALARY RANGE:

**\$32,960 - 37,595 DOE (Plus bilingual differential) Full time = 37.5 hours/week**

Excellent benefits including health, dental, vision, and life insurance plus 403(b) retirement plan.

Dependent and domestic partnership coverage available.

### To apply: email, fax or send a Cover Letter and Résumé to:

LaDonna Powell, Kin-Gap Program Supervisor

Family Support Services of the Bay Area

205 – 13<sup>th</sup> St. Ste. 3150, San Francisco, CA 94103

Email: [lpowell@fssba-sf.org](mailto:lpowell@fssba-sf.org)

Fax: (415) 861-4410

[www.fssba.org](http://www.fssba.org)

**FSSBA is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, sexual orientation, health status or national origin.**

*Posted 1/12/12*